

## CHAPTER 123

### HB 1168 – FINAL VERSION

6Feb2014... 0116h

05/08/14 1613s

2014 SESSION

14-2562

06/03

HOUSE BILL **1168**

AN ACT relative to employer documentation of worker eligibility to work in the United States.

SPONSORS: Rep. C. Rice, Merr 27

COMMITTEE: Labor, Industrial and Rehabilitative Services

#### AMENDED ANALYSIS

This bill requires employers to obtain and maintain documentation of an employee's eligibility to work in the United States.

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Explanation: Matter added to current law appears in ***bold italics***.

Matter removed from current law appears [~~in brackets and struck through~~].

Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

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STATE OF NEW HAMPSHIRE

*In the Year of Our Lord Two Thousand Fourteen*

AN ACT relative to employer documentation of worker eligibility to work in the United States.

*Be it Enacted by the Senate and House of Representatives in General Court convened:*

123:1 Employment of Undocumented Workers Prohibited. Amend RSA 275-A:4-a to read as follows:

275-A:4-a Employment of [~~Illegal Aliens~~] ***Undocumented Workers*** Prohibited. No employer may employ [~~an alien whom the employer knows is not a citizen of the United States and not in possession of Form I-151, Alien Registration Receipt Card or any other document issued by the United States Immigration and Naturalization Service or the Attorney General of the United States which authorizes him to work~~] ***any employee without obtaining documentation showing the employee's eligibility to work in the United States. The employer shall maintain such documentation for the period required by federal law. Acceptable documentation of eligibility to work in the United States shall include documents required by federal law or supporting documentation that satisfies the requirement of federal law.***

123:2 Labor; Civil Penalties. Amend RSA 273:11-a, III(g) to read as follows:

(g) Failure to comply with RSA 275-A:4-a regarding [~~illegal aliens~~] ***undocumented workers***.

123:3 Effective Date. This act shall take effect 60 days after its passage.

Approved: June 16, 2014

Effective Date: August 15, 2014

