

(D) The City shall not discriminate on the basis of a person's national origin and will treat all persons with respect and dignity, regardless of immigration status. The Human Rights Commission shall oversee the implementation of this policy.

(E) No municipal resources shall be used to identify individuals' immigration status or apprehend persons on the sole basis of immigration status, unless otherwise required by law to do so.

SECTION 3: Each City department shall develop operational procedures consistent with the policies set out in this Resolution.

SECTION 4: An Immigrant Resource Program is established, to provide information and referral in the areas of English as a Second Language education, citizenship classes, housing, health care, secondary vocational and higher education and other areas. The Administration will recommend to the Council whether this program should be administered by a City department or by contract.

SECTION 5: The amount of \$50,000 is appropriated to the Department of Family and Community Services from the Unreserved Fund Balance in the General Fund for the remainder of FY 2001 for the Immigrant Resource Program.

SECTION 6: The Administration shall develop an estimated fiscal impact for the FY/02 Operating Budget and report back to the City Council prior to the adoption of the FY/02 General Fund Budget.